



Elevated Futures Education

120 London Road, Southwark, London SE1 6LF

Specialist Teacher: English (and Second Subject)

Salary: Competitive MPS+ (Confirmed at interview)

Contract Type: Full-Time, Permanent

Start Date: Immediate

The Role We are seeking an exceptional Specialist Teacher of English who can also offer a second subject. You will play a pivotal role in securing academic success through emotional safety, belonging, and the removal of environmental barriers. You will join a multi-disciplinary team of therapeutic professionals and senior leaders who prioritise staff wellbeing and professional growth.

Key responsibilities

- Plan and deliver engaging, accredited English curricula across KS3–KS4 (and KS5 if appropriate), adapting pathways to diverse learner profiles and starting points.
- Teach a second subject (please indicate your additional specialism) to complement our timetable and learner interests.
- Embed neuro-affirming practice in every lesson: predictable structures, co-regulation, sensory-considerate classrooms, and learner-led goal setting.
- Use the Autism as a Superpower and Dynamic Development Plan frameworks to foster genuine growth, agency, and self-advocacy.
- Build transformative, trust-based relationships with students; collaborate with them as co-researchers in their learning.
- Design assessment for learning that celebrates progress over perfection; track and report impact using meaningful, accessible evidence.
- Co-create safety and inclusion through consistent use of our Safe Base expectations, restorative approaches, and positive behaviour support.
- Work closely with therapists, mentors, and families to create coordinated plans that remove barriers to attendance, participation, and achievement.
- Contribute to curriculum innovation, enrichment, and whole-school projects that showcase learner voice and talents.



- Uphold safeguarding policy and practice; maintain accurate records and participate in statutory training and meetings.
- Participate in professional learning, supervision, and reflective practice; share expertise to develop colleagues.

What we're looking for in our Pathfinders

- Qualified Teacher Status (QTS/QTLS) and proven success teaching English; confidence to teach a second subject.
- A deep, research-informed commitment to neuro-affirming practice and trauma-responsive pedagogy.
- Track record of creating high-trust, high-expectation classrooms where autistic and neurodivergent children thrive.
- Skill in differentiating curriculum, communication, and environment; adept with multi-modal literacy and assistive technologies.
- Reflective practitioner who uses data ethically to improve provision, not label learners.
- Calm, attuned communicator who listens to student voice and adapts accordingly.
- Team player who collaborates across disciplines and contributes to a culture of joy, safety, and professional curiosity.

What students say

“At this school, I do not feel like a problem that needs to be solved. For the first time, I feel like I have a voice and people actually listen to how my brain works.”
— Year 10

Why join Elevated Futures?

- Central London location with excellent transport links and the vibrant LSBU campus atmosphere.



- Be part of a team redefining the landscape of Special Educational Needs through our Autism as a Superpower and Dynamic Development Plan frameworks.
- A collaborative, multi-disciplinary staff team with a strong culture of wellbeing, supervision, and high-quality professional development.
- The chance to shape an innovative, strengths-based model that celebrates difference and expands opportunity.

Inclusion and safeguarding We are an inclusive employer. We celebrate diversity and welcome applications from all backgrounds so our workforce reflects the diverse community we serve. Elevated Futures Education is committed to safeguarding and promoting the welfare of children and young people; all staff are expected to share this commitment. Successful applicants will be required to provide an Enhanced DBS disclosure and evidence of the right to work in the UK.

How to apply

- Full details are in the comprehensive Job Description and Person Specification on our website.
- Please download and complete our official Application Form.
- Closing date: Applications reviewed immediately.
- Interview date: To be confirmed.

Notes for applicants

- Please state your second teaching subject and any examination board experience in English.
- Indicate notice period and earliest availability.
- We welcome visits; please contact us via the website to arrange a tour and conversation.

Join us to build an education where every child is seen as a superpower.